



2017 ANNUAL REPORT





Our Mission

The mission of MOSES is to organize communities, develop faith-based leaders and build relationships to advocate for social justice through a group of diverse congregations. MOSES accomplishes this through training leaders in churches, synagogues and mosques, teaching participants how to articulate their shared values and work with their constituents to take collective action in the public arena.

Our Vision

MOSES will be widely recognized as the most effective, influential and diverse grassroots organization in Michigan.

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LETTER FROM

The Executive Director



We thank every community leader, clergy member, layperson and resident for giving of your time and substance to move a social justice agenda. Thank you for stepping out of your comfort zone and taking risks to accomplish the changes you wanted to see in your community.

Thank you to our allies who worked side by side with MOSES on key issues and developed our intellectual and resource capacity to address them. We especially thank all of the funders who believed in MOSES enough to financially support our mission.

I thank God for sending all of you to help MOSES realize this milestone of 21 years. I won't say it has been easy. There have been a lot of growing pains to contend with. But that's what growing up is about, right!?

In 2016 and 2017, we found ourselves taking a critical look at the role of MOSES in the current climate in Detroit, in the State of Michigan, and in this country. What are we called to do at such a time as this? This was an uncomfortable place to be. I remember meeting with a pastor seeking advice. He said, "there is a 10-year cycle that happens. There is a moment when you peak and then you start to decline. Just when you tip to that decline, you must begin reinventing yourself." MOSES has begun that process.

20 years ago, community organizing was not a popular field, and no one really knew what it was that we did. Now, community organizing has become a legitimate career, thanks in part to former President Barack Obama. The intentionality and methodologies of organizing are coveted experiences explored by the young and the not-so-young.

The thing that kept me in organizing during these 21 years is the pure essence of one-on-one conversations. Learning another person's powerful, life-changing story. That is the foundation of organizing. We can reinvent, research and train on new and improved methodologies, but nothing will take the place of a delightful, engaging, vulnerable one-on-one conversation. Historically, all the most powerful movements, changes and transformations were sparked by conversations that moved people to action. This is the hard, slow work of organizing, but this is what will last. This will always be the foundation of MOSES' work, especially in times like this.

And so I thank you for your continued support. But I wouldn't be an organizer if I didn't ask you to commit. MOSES' work is never done. If our education system is short-changing our children, and the criminal justice system is sucking the life out of our communities, and our neighborhoods are not healthy and stable places for families to grow, MOSES has a job to do. We invite you to be an individual monthly sustainer, join one of our Five Pillars task forces, and get your congregation or organization to join MOSES. Join us as we continue to fight for our values in 2018 and beyond!

**Ms. G. Ponsella
Hardaway**
Executive Director
MOSES

WORDS FROM THE PRESIDENT

We thank you for supporting the efforts of one of the premier social justice organizations in Michigan. As an affiliate of Gamaliel, we continue to work as change agents in the Metro Detroit Community. We have been at the forefront of actions that have sought to improve the lives of the “least of these” and to promote equity and justice. Over the years we have been involved in various areas that affect each of us.

- Criminal Justice Reform
- Voter Engagement
- Education Equity
- Mass Incarceration
- Healthy Communities
- Economic Dignity
- Water Equity

It has been with your help that we have tackled these issues and with your support we can continue to do so in the future.

We seek to advance the cause of justice in Metro Detroit through the faith-based community.

I give kudos to the MOSES staff led by Ponsella Hardaway. They have worked tirelessly to engage churches, synagogues, mosques as well as other religious bodies to help MOSES make a difference. I want to thank the pastors, rabbis, imams and other religious leaders who have joined with MOSES to engage their congregations and communities to change minds and hearts when it comes to standing for justice. I want to thank you for your contributions in the past, and for what you will do in the future.

We celebrate who we are and what we have done over the years. In his writings, Dr. Martin Luther King asked the question, “Where do we go from here?” It is my hope that we can say together that we will continue to work to create the “Beloved Community”. Thank you for your support.

Reverend Keith Whitney
President
MOSES Board of Directors



ADMINISTRATIVE STAFF



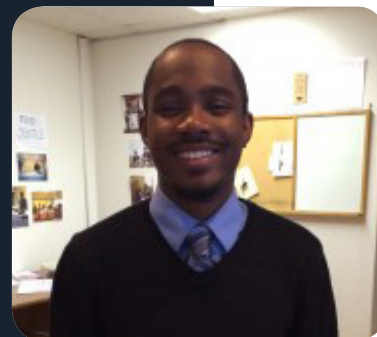
Ms. G. Ponsella Hardaway
Executive Director

Ponsella Hardaway is a native Detroiter. Since 1996, Ponsella has been an organizer with MOSES; She is also a National Trainer with the Gamaliel network. In addition to leaders across Detroit, the State of Michigan, and the country, she has trained congregation members in South Africa, Swaziland and in the United Kingdom. Ms. Hardaway has also traveled to Brazil and Mali to study NGO's work on political and social issues.



Mr. Jeremy Waechter
Lead Organizer

Jeremy is a community organizer with MOSES, and he has worked on various projects with the organization since 2008. His passion for community organizing and building leadership started in 2003 studying at Wayne State University for his Bachelor's degree in Public Affairs. Since then, he has organized 4 suburban Detroit Community coalitions that led to policy changes, demolition of blighted homes, and the creation of a network of block clubs. His love of community is deep, and Jeremy is committed to long-term reform to support undeserved communities.



Mr. DeJuan Bland
Organizer

DeJuan was born and raised in Detroit, Michigan. After graduating from Ross Hill Academy in 2010 he went on to Spring Arbor University where he majored in Communications and Media. During undergrad he also studied Pastoral Ministry, is currently serving as youth leader for Faith Redemption Center, and soon will be ordained as minister in the COGIC church. Art has been a big part of his life since childhood and he has dedicated the past 15 years to using art to bring to life the pain and beauty of his reality through various platforms. After his graduation in May of 2015 he sought a job that would give that same sense of fulfillment and came across organizing during the Race and Power Summit co-sponsored by MOSES held in Detroit. He is now the youth organizer for MOSES and is working to support CB3 as a model for youth organizing youth.



Ms. Rachel Klein
Project Coordinator/Organizer

Rachel Klein was born in Detroit and raised in Huntington Woods. After graduating from the Jewish Academy in 2011, she attended the University of Michigan earning degrees in International Studies and Judaic Studies. During her time in college, Rachel lived in Haifa for six months studying the Israeli-Palestinian conflict. After graduating in 2015, Rachel worked as a Repair the World Fellow for a year where she would help facilitate volunteering opportunities for college students at Detroit Public Schools. Rachel became involved with MOSES while being an EJAM Fellow in 2015, and started work for MOSES in July of 2016.

BOARD OF DIRECTORS

President

Reverend Keith Whitney (Sanctuary Fellowship Baptist Church)

Vice President

Reverend James Curenton (Mayflower UCC)

Treasurer

Mr. Benjamin Washburn (Christ the King Catholic Church)

Assistant Treasurer

Ms. Cindy Reese (Greater Southern MBC)

Secretary

Ms. Norma Bailey (Faith Redemption Center COGIC)

2018 Banquet Committee

Ms. Norma Bailey

Faith Redemption Center COGIC

Ms. Corell Jones

Mt. Calvary MBC

Ms. Cindy Reese

Greater Southern Baptist Church

Mr. Benjamin Washburn

Christ the King Catholic Church



Our Pillars

Five core areas of work continue to “light a fire” under MOSES leaders. Based on almost two decades of community input, these “Five Pillars of Fire” drive our organization, and represent our commitment to a better future for Detroit and the greater region. We infuse all of our work with a culture of racial equity and civil engagement, encouraging residents of all backgrounds and all walks of life to take on active roles in the decision-making processes that affect them.

ECONOMIC DIGNITY

We envision a future where all residents of Metropolitan Detroit will have the right to secure, full-time employment at a living wage, under safe and equitable working conditions.

EDUCATION FOR ALL

We are tirelessly working toward a region where all children - regardless of race, national origin, or socioeconomic status - have access to the same high-quality educational and career-advancing opportunities.

TRANSPARENCY & ACCOUNTABILITY

MOSES provides ordinary residents with the tools they need to demand transparency and accountability from their elected officials. Our trainings help residents demand their collective priorities, communicate with decision-makers, and take appropriate action to make sure their voices are heard.



HEALTHY COMMUNITIES

There are certain basic elements that every neighborhood needs in order for its residents to lead healthy and productive lives. We refuse to accept the idea that these community essentials should be luxuries reserved for a privileged elite: rather, MOSES asserts every individual's right to a safe, active, engaged community.

TRANSPORTATION EQUITY

MOSES has been a key advocate for maintaining and expanding bus routes, ensuring equitable community participation in plans for high-speed transit options, and fixing the Detroit area's roads. MOSES played a pivotal role in establishing the Regional Transit Authority for Southeast Michigan.

OUR 2017 WINS



Water Equity

Through community conversations in 2016, MOSES became aware of upcoming changes to the way that the Detroit Water and Sewerage Department bills property owners for drainage fees. As the future of many congregations hung in the balance, MOSES organized 300 leaders to push for alternatives. As a result, the Mayor reduced monthly stormwater drainage fees from \$750 to \$125 for the first year. MOSES is still engaged in addressing water equity from a structural standpoint.

Youth Arrests

MOSES worked with Human Impact Partners this year to complete a health impact assessment (HIA) on youth arrests in Detroit. Now, MOSES is using the results of this HIA to craft a compelling case for civil citation as a youth criminal justice reform strategy. Rather than arrest a child who has committed a non-violent offense, civil citation ordinances require that intervention services be provided to that child at first incidence of delinquency. The policy helps to prevent youth from entering the criminal justice system, protecting them from the devastating life-long consequences of first-time arrest while saving local governments millions of dollars that would otherwise be spent on arrest and delinquency processing. MOSES has created a stakeholders table to begin a civil citation ordinance process.



Other 2017 Wins

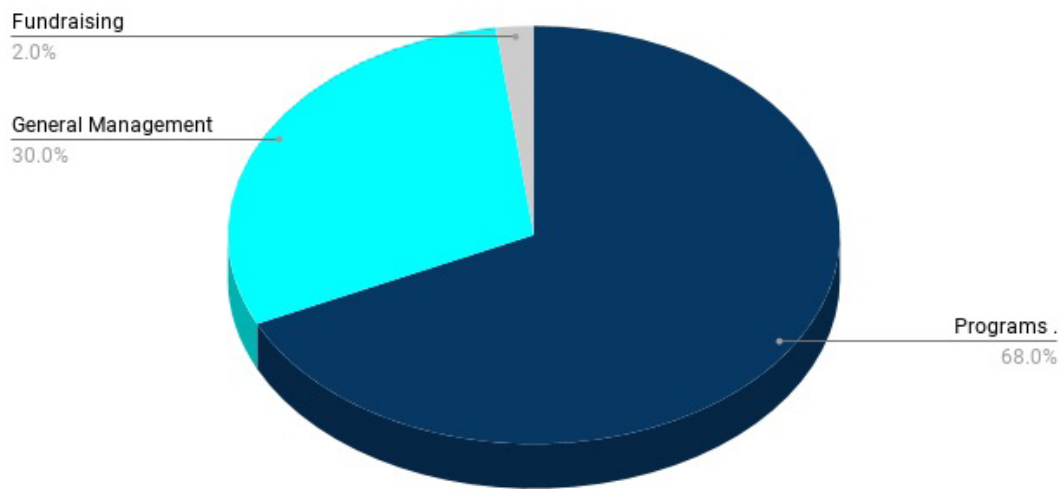
- MOSES leaders successfully pushed the Wayne County Treasurer not to foreclose on homes with outstanding drainage fee balances, preventing many Detroiters from losing their homes due to unpaid bills that in many cases were tied to previous owners.
- As part of MOSES' Safety Net campaign, leaders secured the commitment of 10 Michigan State legislators to maintain and expand the State's SNAP program, which provides much needed nutrition to low-income families.
- At MOSES' urging, two Wayne County Commissioners publicly declared their commitment to supporting the funding of the Regional Transit Authority.
- MOSES created a sister 501c4 organization, enabling the organization to access additional funding in 2018 and beyond.



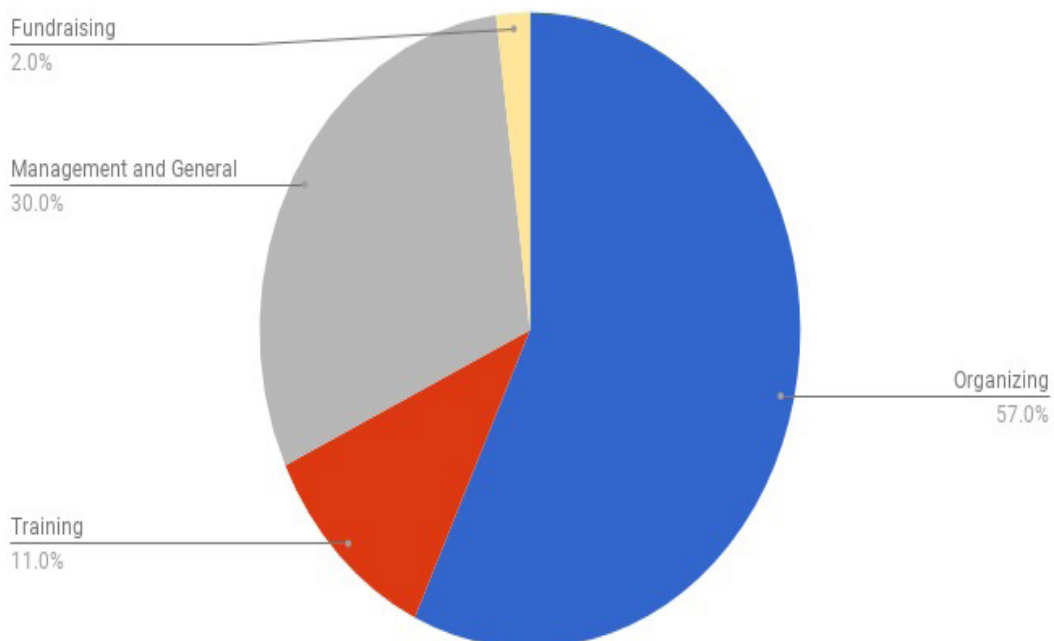
2017 FINANCIAL REPORT

2017 Total Expenses: **\$455,969.96**

Total Expenses 2017

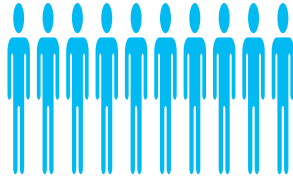


HOW WE USED OUR RESOURCES

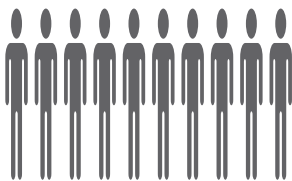
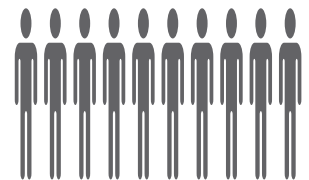


2017 AT A GLANCE

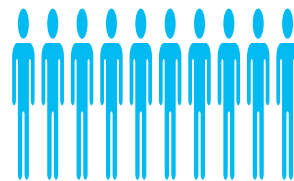
740
Direct
Actions



70
Sustainers



300+
Clergy engaged
in Issue work
and Relationship
building



600+
Person Public
Meeting



200



Leaders Trained
through Local and National Trainings

4,217



Voter Contacts

WeROC Washtenaw County

WHAT IS “WeROC”?

WeROC is the Washtenaw affiliate of the Gamaliel organizing network. WeROC was officially created by MOSES in 2012. Leadership-driven, WeROC has made substantial accomplishments in creating transparency and equity throughout Washtenaw County.

In 2017 WeROC Leaders...

Successfully organized an action on the Ypsilanti Community Schools Superintendent Dr. Benjamin Edmondson and received a commitment to work with the WeROC Education Action Team to establish an alternative education program for suspended middle school students.

Created a WeROC Clergy Caucus in the summer of 2017 with 15 Washtenaw County faith leaders.

Created a mental health and public safety equity action team where WeROC leaders worked with labor and faith leaders to organize a response to a mental health millage proposal for Washtenaw County voters. The action team met with Washtenaw County Sheriff Jerry Clayton, County Commissioners Ruth Ann Jamnick, Ricky Jefferson and Michelle Deatrick and Community Mental Health Director Trish Cortes.

Worked with Graduate Students at the University of Michigan School of Public Health to help research disparities of mental health services in Washtenaw County and are using the research to organize a mental health equity campaign.

2018 Goals




In 2018, WeROC is organizing a mental health and criminal justice equity campaign to reduce the population in the Washtenaw County Jail and increase the equity of mental health services in Eastern Washtenaw County.

In 2018, WeROC will be creating a Veterans core team who will work to address ongoing issues in services Washtenaw County Veterans receive. We will address the special mental health, criminal justice and health care service needs of local Veterans.

In 2018, WeROC will be creating a parents core team with parents in Ypsilanti, Lincoln and Ann Arbor Public Schools to support WeROC and local teacher unions on joint issues relating to mental health services, discipline, and other initiatives to keep kids in school and thriving.

In 2018, WeROC will create a Community Benefits Action Team that will work with the new grassroots coalition in Ypsilanti, aimed at enacting the first authentic Community Benefits Ordinance in the State, to seriously involve community residents in local economic development projects.

A portrait of Danita Crosson, a Black woman with dark, curly hair, wearing a black blazer and large hoop earrings. She is looking slightly to the side with a thoughtful expression. The background is a warm, textured wall.

"Being connected to MOSES has allowed me to engage and connect with Detroit in ways I never imagined. I've encountered passionate and diverse individuals who create change with others. I'm glad to be a part of such an inspiring organization.

-Danita Crosson, Strive Church





"My experience with MOSES has given me the gift to find my voice. MOSES gave me the confidence to speak up and learn that my story is important and people need to hear it. I discovered how powerful I am! I think to myself, how much I have grown and changed. I thank God for what MOSES has taught me.

-Ms. Patricia Williams





A VERY SPECIAL THANK YOU TO OUR 2017 DONORS

Funders

Center for Community Change
Community Foundation for SE MI
Enterprise Community Partners
EJAM
Ford Foundation
HAAS Institute
Human Impact Partners-HIP
Michigan State Voices
Kresge Foundation
The Levinson Foundation
W.K. Kellogg Foundation

Organizational Contributors

482Forward
ACTS in Common
Baptist Pastors Councils and Vicinity
Developing Kingdom in Different
States
Gamaliel of Michigan
Greater New Mt. Moriah Baptist
House of Refuge
Keeping the Dream Alive UAW
SE MI Synod ELCA
Sisters IHM

Sustainers

Adams, G.
Adams, Stancy
Bailey, Norma
Barlow, Patricia
Bennett, Vera
Blessman, Paris
Bodewes, Cynthia A.
Brewer, Lonnie A.
Briggs, Hedieh
Bryant, Donald
Buchanan, Steve
Burford Sr., James
Burtell, Robert
Butler, Evone
Cabbil, Lila
Campbell, Patricia
Campbell, Marianna
Chashman, Joan
Chang, Stephanie
Diggs, Lori
Dulin Jr., Robert
Egan, Mary
Family of Marcia Baum
Farmer, Patricia
Ford, Barbara
Friedrichs, Matthew
Gregory, Karl
Godwin, Doris L.
Harris, Marchell
Hardaway, G. Ponsella
Holmes, Marilyn
Horton, Caroline
Hughey, Patricia
Jackson, Delorse
Jackson, Reginald
Jesen, Christine
Johnson, Percy
Johnson, Toni
Jolly, Ann
Jones Jr., Clyde
Jones Sr., Robert
Kelley, Jane

Kennedy, Darnise
Kennedy, Jerutha
Klein, Jeffrey and Susan
Knox, Tressle L.
Larkey, Sheldon
Liske, Cheryl
Maciejewski, Richard
Matthew Sr., Antonio
Maxwell, Glenn
McCatty, Edith
Means, Charles
Miller, Alberta
Miller, Cylenthia
Montgomery, K.
Mulcrone, Maureen
Nix, Katherine
Phillips, Lois
Price, Michael
Pruitt, Kathryn L.
Recchie, Anna
Recchie, Joe
Reese, Lucinda
Remus, Chris
Rhodes, Jacquelyn
Robinson, Bernard
Shaw, Terry
Smith Jr., James P.
Steingold, Jacqueline
Tchou, Raymond
Ulman, Stanley
Valentine, Cheryl W.
Wafer, Angela
Wafer, Jimmie T.
Walker Roslyn E.
Washburn, Ben
West, Judith
West, Preston
Whitney, Annette
Whitney, Keith L.
Williams, Marquise
Wilson, Sarah and Chase
Winfrey, Marilyn
Woodward, Dave
Wysor, Tad
Yousaefian, Paul

PARTNER

ORGANIZATIONS & CONGREGATIONS

Congregations

Christ Church Cranbrook
Christ the King Catholic Church
Citadel of Praise
Community of Christ Church
Detroit Cooperative Parish
Detroit Unity Temple
Faith Redemption Center COGIC
Greater Apostolic Faith Temple
Greater Love COGIC
Greater New St. John MBC
Greater Southern MBC
Judah Temple COGIC
Liberty Temple Baptist Church
LOGOS Church
Mayflower UCC
Mt. Calvary MBC
New Life Christian Ministries
New Mt. Zion MBC
Pure Word MBC
Sanctuary Fellowship Baptist Church
Second Grace UMC
St. Mary of the Hills
St. Suzanne- Our Lady Gate of Heaven
Strive Church
Tabernacle MBC
Unity Temple of the Apostolic Faith

Organizations

482Forward
ACCESS
ACLU Michigan
AFT Michigan
Center for Community Change
Covenant House
Detroit Cooperative Parish
EJAM
HAAS Institute
Michigan Power to Thrive
Michigan Public Health Institute
Michigan Voices
Motor City Freedom Riders
SEIU Local 1
The Children's Center
WeRoc
Youth United



"Being involved with MOSES made me feel like I have power in my community. It showed me the importance of being an organized leader. Most importantly, MOSES gave me the confidence to push forward with my own aspirations. I'm unstoppable, and it was MOSES that showed me that."

Jasmine D. Brockman



2018 Schedule

June

June 14th: Voter Hub Training
June 28th: Clergy Caucus- Mayflower UCC

November

November 6th: ELECTION DAY
November 15th, 6pm:
Leadership Assembly

July

July 10th, 6pm Voter Hub Training
-Second Grace

December

December 13th 6pm: Annual Meeting

August

August 7th: Election Primary
August 9th, 6pm: Leadership Assembly

2019 Key Events

January 21st, 2019:
MOSES Annual MLK Banquet

September

September 20-22nd: Ntosake Training
- Colombiere, Clarkston MI

October

October 11th, 6pm: Leadership Assembly

Please check the MOSES website for
location changes and updates

OUR 2018 GOALS

Increase MOSES membership to 50 dues paying Congregations

Gain an additional 50 individual sustainers

Increase annual budget by \$100,000

Organize a public rally of 3,000 people

Ensure 100% of Congregational members are registered to vote

Train 50 volunteer organizers to move MOSES' Integrated Voter Engagement

Solidify three concrete wins in Criminal Justice, Water Equity, and Education



Ways to Give

Organizing *people and communities* is at the heart of MOSES' work. Yet, in order to do this work effectively, we must also organize *money and resources*. While we are fortunate to receive support from a number of foundation partners who believe in our work, we recognize that **MOSES is at its strongest when we fund our own liberation.**

Our ideal budget is built with hundreds of modest donations at the grassroots level. With this kind of widespread support, MOSES will never have to rely upon a single funder or individual to continue our work. This is what is mean by "funding our own liberation": to achieve true justice and equity, each person must invest in our shared vision for the future of our communities. All donations are meaningful, and no gift is too small.

Amazon Smile

Community Rewards Program

When you shop using Amazon Smile, Amazon will donate .5% of your purchase amount to MOSES. Go to www.smile.amazon.com, select "change your charity" and search "Metropolitan Organizing Strategy Enabling Strength". This site will look identical to the usual Amazon site, and upon choosing us, you will see our name at the top left of your web page. Note: you must always access Amazon through the "Amazon Smile" site in order for MOSES to receive benefits. We recommend bookmarking www.smile.amazon.com.

Mychange

How MyChange Works

MyChange rounds up your daily credit and debit card purchases to the nearest dollar and donates the change to MOSES. How it works:

- 1) Use your credit or debit card anywhere
- 2) MyChange Rounds up each purchase to the next dollar
- 3) MyChange sends your change to MOSES



SCAN BELOW!

**Want to:
Volunteer ?
Become a Member?
Become a Donor?**





Address:

220 Bagley Street
Suite 212
Detroit, MI 48226

Contact

Fax: 313-262-6649
Phone: 313-962-5290
Website: mosesmi.org
Email: mosesmi@mosesmi.org



MOSES

Metropolitan Organizing Strategy Enabling Strength